



LaTour Construction, Inc.
2134 County Road 8 NW
Maple Lake, MN 55358
Phone: (320) 963-5993
Fax: (320) 963-6017

For Office Use Only

EMPLOYMENT APPLICATION

Position Desired (A separate application is required for each position)

Position Desired:

Personal Information (Please notify us of any change of address or phone number.)

Last Name:

First Name:

Street Address:

Apt. No.:

City:

State/Zip:

Home Phone: ()

Alternate Phone: ()

Work Phone: ()

Social Security No. (Voluntary)

Email Address:

Do you currently have
a valid MN Driver's License?

☐

Yes

☐

No

License Number:

Exp. Date:

Class:

If hired, can you provide evidence of your legal right to work in the USA?

☐

Yes

☐

No

Have you previously applied for work with, or been employed by, LaTour Construction, Inc.?

☐

Yes

☐

No

If yes, when and for/in what position?

Are you available for work the entire construction season?

☐

Yes

☐

No

Are you able to perform the essential functions of the job for which you are applying, either with or without accommodation?

☐

Yes

☐

No

If no, please describe the functions which you cannot perform:

LaTour Construction, Inc. complies with the Fair Employment and Housing Act (FEHA) and all other disability laws. We will consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions, unless accommodation would cause undue hardship.

How did you hear about LaTour Construction Inc.?

If referred, name of person who referred you:

Education & Training

Name of School

Location

Did you Graduate?

High School:

☐

Yes

☐

No

☐

GED

Name of School

Location

Degree/Major

College/University:

Trade/Business School:

LaTour Construction is an Equal Opportunity Employer

Name of Applicant:

Position Desired:

Certificates, Licenses & Skills

Name of License(s) & Certificate Number	State	Expiration Date
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Do you belong to a union? ☐ Yes ☐ No If yes, which one?

List any award(s), qualifications for the position, etc. which are not listed in another area of the application.

Experience

List your most recent experience first and account for all experience during the last 10 years including U.S. Military Service and/or volunteer experience. List each change in title or promotion separately. Attach additional pages if needed. You may attach your resume or job-related certificates. **A resume is not a substitute for completing this section of the application.**

Name of Employer:	Job Title:
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Supervisor's Name:	Supervisor's Phone: ()
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Street Address:	City:	State/Zip:
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From (Mo./Yr.):	To (Mo./Yr.):	Hours per week:
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Duties Performed:

Reason for Leaving:

Experience (continued)

Name of Employer:	Job Title:
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Supervisor's Name:	Supervisor's Phone: ()
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Street Address:	City:	State/Zip:
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From (Mo./Yr.):	To (Mo./Yr.):	Hours per week:
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Duties Performed:

Reason for Leaving:

Name of Applicant:

Position Desired:

Experience (continued)

Name of Employer:

Job Title:

Supervisor's Name:

Supervisor's Phone: ()

Street Address:

City:

State/Zip:

From (Mo./Yr.):

To (Mo./Yr.):

Hours per week:

Duties Performed:

Reason for Leaving:

Experience (continued)

Name of Employer:

Job Title:

Supervisor's Name:

Supervisor's Phone: ()

Street Address:

City:

State/Zip:

From (Mo./Yr.):

To (Mo./Yr.):

Hours per week:

Duties Performed:

Reason for Leaving:

May we contact your present employer regarding your qualifications and work record?

☐ Yes

☐ No

May we contact your past employers regarding your qualifications and work record?

☐ Yes

☐ No

Have you ever been terminated, other than layoff, or forced to resign or rejected during probation from employment with the last 10 years?
If so, please give name of employer, dates of employment and reasons below. If no, indicate "not applicable."

Name of Applicant:

Position Desired:

Agreement

Agreement of Applicant: I certify that the statements in this application and accompanying materials are true, complete and correct to the best of my knowledge, and understand that misrepresentation or deliberate omission of fact may subject me to disqualification or dismissal.

Signature

Date

Submit your completed application to:

LaTour Construction, Inc. ~ 2134 County Road 8 NW ~ Maple Lake, MN 55358